

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
SCHOOL SUPERVISORS ASSOCIATION

SALARY SCHEDULES 4, 4A, 4B

2018 - 2019

INCLUDES 3% SALARY INCREASE EFFECTIVE 7/1/18

JOB TITLE	DAYS	SCHEDULE	RANGE	STEP 1			STEP 2			STEP 3			STEP 4			STEP 5		
				Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
ACCOUNTING SUPERVISOR	260	04	75	\$61,602.45	\$5,133.54	\$31.59	\$64,484.48	\$5,373.71	\$33.07	\$67,468.68	\$5,622.39	\$34.60	\$70,720.16	\$5,893.35	\$36.27	\$73,990.66	\$6,165.89	\$37.94
ADMINISTRATIVE GRANTS SPECIAL PROJECTS	225	4B	14	\$104,754.46	\$8,729.54	\$62.08	\$109,991.05	\$9,165.92	\$65.18	\$115,490.19	\$9,624.18	\$68.44	\$121,264.94	\$10,105.41	\$71.86	\$124,297.84	\$10,358.15	\$73.66
ADMINISTRATIVE SERVICES MANAGER	260	04	76	\$62,938.92	\$5,244.91	\$32.28	\$65,880.36	\$5,490.03	\$33.78	\$68,950.07	\$5,745.84	\$35.36	\$72,121.97	\$6,010.16	\$36.99	\$75,620.55	\$6,301.71	\$38.78
AFTER SCHOOL PROGRAM COORDINATOR	225	4B	15	\$97,504.23	\$8,125.35	\$57.78	\$102,437.90	\$8,536.49	\$60.70	\$107,623.42	\$8,968.62	\$63.78	\$113,072.67	\$9,422.72	\$67.01	\$115,900.05	\$9,658.34	\$68.68
ASSESSMENT DATABASE SPECIALIST	260	04	84	\$75,620.55	\$6,301.71	\$38.78	\$79,076.38	\$6,589.70	\$40.55	\$82,616.54	\$6,884.71	\$42.37	\$86,298.09	\$7,191.51	\$44.26	\$90,109.10	\$7,509.09	\$46.21
ASSESSMENT SUPERVISOR	260	04	68	\$52,547.73	\$4,378.98	\$26.95	\$54,956.92	\$4,579.74	\$28.18	\$57,465.92	\$4,788.83	\$29.47	\$60,081.85	\$5,006.82	\$30.81	\$62,938.92	\$5,244.91	\$32.28
ASSISTANT CUSTODIAL SERVICES SUPERVISOR	260	04	74	\$60,081.85	\$5,006.82	\$30.81	\$62,938.92	\$5,244.91	\$32.28	\$65,880.36	\$5,490.03	\$33.78	\$68,950.07	\$5,745.84	\$35.36	\$72,121.97	\$6,010.16	\$36.99
CAMPUS SECURITY OFFICER SUPERVISOR	260	04	78	\$65,880.36	\$5,490.03	\$33.78	\$68,950.07	\$5,745.84	\$35.36	\$72,121.97	\$6,010.16	\$36.99	\$75,620.55	\$6,301.71	\$38.78	\$79,076.38	\$6,589.70	\$40.55
CASE SPECIALIST TITLE IX	225	4B	42	\$76,228.82	\$6,352.40	\$45.17	\$80,086.16	\$6,673.85	\$47.46	\$84,140.72	\$7,011.73	\$49.86	\$88,399.61	\$7,366.63	\$52.39	\$90,610.43	\$7,550.87	\$53.70
CHIEF TRANSLATOR	260	4B	46	\$71,130.01	\$5,927.50	\$42.15	\$74,734.34	\$6,227.86	\$44.29	\$78,515.65	\$6,542.97	\$46.53	\$82,491.81	\$6,874.32	\$48.88	\$84,555.33	\$7,046.28	\$50.11
COORD. BUSINESS/FISCAL SERVICES	225	4B	15	\$97,504.23	\$8,125.35	\$57.78	\$102,437.90	\$8,536.49	\$60.70	\$107,623.42	\$8,968.62	\$63.78	\$113,072.67	\$9,422.72	\$67.01	\$115,900.05	\$9,658.34	\$68.68
COORD. DISASTER PREPAREDNESS & SAFETY	225	4B	15	\$97,504.23	\$8,125.35	\$57.78	\$102,437.90	\$8,536.49	\$60.70	\$107,623.42	\$8,968.62	\$63.78	\$113,072.67	\$9,422.72	\$67.01	\$115,900.05	\$9,658.34	\$68.68
COORDINATOR WORK BASED LEARNING WBL	260	4B	15	\$97,504.23	\$8,125.35	\$57.78	\$102,437.90	\$8,536.49	\$60.70	\$107,623.42	\$8,968.62	\$63.78	\$113,072.67	\$9,422.72	\$67.01	\$115,900.05	\$9,658.34	\$68.68
COORDINATOR COMMUNITY ENGAGEMENT	225	4B	15	\$97,504.23	\$8,125.35	\$57.78	\$102,437.90	\$8,536.49	\$60.70	\$107,623.42	\$8,968.62	\$63.78	\$113,072.67	\$9,422.72	\$67.01	\$115,900.05	\$9,658.34	\$68.68
COORD. ELECTRONIC COMMUNICATIONS	260	4B	44	\$74,734.34	\$6,227.86	\$44.29	\$78,515.65	\$6,542.97	\$46.53	\$82,491.81	\$6,874.32	\$48.88	\$86,666.36	\$7,222.20	\$51.36	\$88,833.23	\$7,402.77	\$52.64
COORDINATOR YOUTH DEVELOPMENT PROGRAM	225	4B	15	\$97,504.23	\$8,125.35	\$57.78	\$102,437.90	\$8,536.49	\$60.70	\$107,623.42	\$8,968.62	\$63.78	\$113,072.67	\$9,422.72	\$67.01	\$115,900.05	\$9,658.34	\$68.68
CUSTODIAL SERVICES SUPERVISOR	260	4B	32	\$84,554.14	\$7,046.18	\$50.11	\$88,833.23	\$7,402.77	\$52.64	\$93,328.51	\$7,777.38	\$55.31	\$98,056.66	\$8,171.39	\$58.11	\$100,509.82	\$8,375.82	\$59.56
CUSTODIAL SUPERVISOR JR HIGH SCHOOL	260	04	61	\$45,036.13	\$3,753.01	\$23.10	\$47,053.31	\$3,921.11	\$24.13	\$49,170.29	\$4,097.52	\$25.22	\$51,454.76	\$4,287.90	\$26.39	\$53,799.83	\$4,483.32	\$27.59
CUSTODIAL SUPERVISOR SR HIGH SCHOOL	260	04	64	\$47,975.19	\$3,997.93	\$24.60	\$50,200.27	\$4,183.36	\$25.74	\$52,547.73	\$4,378.98	\$26.95	\$54,956.92	\$4,579.74	\$28.18	\$57,465.92	\$4,788.83	\$29.47
DATA WAREHOUSE ANALYST	225	4B	32	\$84,554.14	\$7,046.18	\$50.11	\$88,833.23	\$7,402.77	\$52.64	\$93,328.51	\$7,777.38	\$55.31	\$98,056.66	\$8,171.39	\$58.11	\$100,509.82	\$8,375.82	\$59.56
DATABASE ADMINISTRATOR	260	04	75	\$61,602.45	\$5,133.54	\$31.59	\$64,484.48	\$5,373.71	\$33.07	\$67,468.68	\$5,622.39	\$34.60	\$70,720.16	\$5,893.35	\$36.27	\$73,990.66	\$6,165.89	\$37.94
EARLY LEARNING PROGRAM SUPERVI	260	04	71	\$56,270.83	\$4,689.24	\$28.86	\$58,865.35	\$4,905.45	\$30.19	\$61,602.45	\$5,133.54	\$31.59	\$64,484.48	\$5,373.71	\$33.07	\$67,468.68	\$5,622.39	\$34.60
ENERGY CONSERVATION PROGRAM MANAGER	225	4B	15	\$97,504.23	\$8,125.35	\$57.78	\$102,437.90	\$8,536.49	\$60.70	\$107,623.42	\$8,968.62	\$63.78	\$113,072.67	\$9,422.72	\$67.01	\$115,900.05	\$9,658.34	\$68.68
FAB LAB MANAGER	260	04	79	\$67,468.68	\$5,622.39	\$34.60	\$70,720.16	\$5,893.35	\$36.27	\$73,990.66	\$6,165.89	\$37.94	\$77,472.61	\$6,456.05	\$39.73	\$80,827.45	\$6,735.62	\$41.45
FINANCIAL SYSTEMS ANALYST	260	04	78	\$65,880.36	\$5,490.03	\$33.78	\$68,950.07	\$5,745.84	\$35.36	\$72,121.97	\$6,010.16	\$36.99	\$75,620.55	\$6,301.71	\$38.78	\$79,076.38	\$6,589.70	\$40.55
FISCAL FUND SUPERVISOR	260	04	71	\$56,270.83	\$4,689.24	\$28.86	\$58,865.35	\$4,905.45	\$30.19	\$61,602.45	\$5,133.54	\$31.59	\$64,484.48	\$5,373.71	\$33.07	\$67,468.68	\$5,622.39	\$34.60
FISCAL/PROJECT ACCT ANALYST	260	04	84	\$75,620.55	\$6,301.71	\$38.78	\$79,076.38	\$6,589.70	\$40.55	\$82,616.54	\$6,884.71	\$42.37	\$86,298.09	\$7,191.51	\$44.26	\$90,109.10	\$7,509.09	\$46.21
FOOD AREA SUPERVISOR	260	04	77	\$64,484.48	\$5,373.71	\$33.07	\$67,468.68	\$5,622.39	\$34.60	\$70,720.16	\$5,893.35	\$36.27	\$73,990.66	\$6,165.89	\$37.94	\$77,472.61	\$6,456.05	\$39.73
FOOD SERVICE AREA SUPERVISOR	260	04	77	\$64,484.48	\$5,373.71	\$33.07	\$67,468.68	\$5,622.39	\$34.60	\$70,720.16	\$5,893.35	\$36.27	\$73,990.66	\$6,165.89	\$37.94	\$77,472.61	\$6,456.05	\$39.73
FOOD SERVICE COOK MANAGER	208	4A	60	\$35,171.18	\$3,197.38	\$22.55	\$36,816.55	\$3,346.96	\$23.60	\$38,379.91	\$3,489.08	\$24.60	\$40,160.69	\$3,650.97	\$25.74	\$42,037.68	\$3,821.61	\$26.95
FOOD SERVICE COORDINATOR	225	4B	42	\$76,228.82	\$6,352.40	\$45.17	\$80,086.16	\$6,673.85	\$47.46	\$84,140.72	\$7,011.73	\$49.86	\$88,399.61	\$7,366.63	\$52.39	\$90,610.43	\$7,550.87	\$53.70

INCLUDES 3% SALARY INCREASE EFFECTIVE 7/1/18

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				Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
FOOD SERVICE WAREHOUSE SUPERVISOR	260	04	76	\$62,938.92	\$5,244.91	\$32.28	\$65,880.36	\$5,490.03	\$33.78	\$68,950.07	\$5,745.84	\$35.36	\$72,121.97	\$6,010.16	\$36.99	\$75,620.55	\$6,301.71	\$38.78
FOOD SERVICES CHEF	260	4B	46	\$71,130.01	\$5,927.50	\$42.15	\$74,734.34	\$6,227.86	\$44.29	\$78,515.65	\$6,542.97	\$46.53	\$82,491.81	\$6,874.32	\$48.88	\$84,555.33	\$7,046.28	\$50.11
FOOD SERVICES PRODUCTION SUPERVISOR	260	04	79	\$67,468.68	\$5,622.39	\$34.60	\$70,720.16	\$5,893.35	\$36.27	\$73,990.66	\$6,165.89	\$37.94	\$77,472.61	\$6,456.05	\$39.73	\$80,827.45	\$6,735.62	\$41.45
FOOD SERVICES ASST. PRODUCTION SUPERVISOR	238	4A	68	\$48,102.30	\$4,372.94	\$26.95	\$50,307.20	\$4,573.38	\$28.18	\$52,603.54	\$4,782.14	\$29.47	\$54,998.50	\$4,999.86	\$30.81	\$57,614.41	\$5,237.67	\$32.28
FOOD SERVICES OPERATIONS MAINTENANCE	260	04	81	\$70,720.16	\$5,893.35	\$36.27	\$73,990.66	\$6,165.89	\$37.94	\$77,472.61	\$6,456.05	\$39.73	\$80,827.45	\$6,735.62	\$41.45	\$84,425.83	\$7,035.49	\$43.30
GENERAL WAREHOUSE SUPERVISOR	260	04	79	\$67,468.68	\$5,622.39	\$34.60	\$70,720.16	\$5,893.35	\$36.27	\$73,990.66	\$6,165.89	\$37.94	\$77,472.61	\$6,456.05	\$39.73	\$80,827.45	\$6,735.62	\$41.45
GROUNDS SUPERVISOR	260	04	78	\$65,880.36	\$5,490.03	\$33.78	\$68,950.07	\$5,745.84	\$35.36	\$72,121.97	\$6,010.16	\$36.99	\$75,620.55	\$6,301.71	\$38.78	\$79,076.38	\$6,589.70	\$40.55
HEALTH ASSISTANT LVN	260	04	74	\$60,081.85	\$5,006.82	\$30.81	\$62,938.92	\$5,244.91	\$32.28	\$65,880.36	\$5,490.03	\$33.78	\$68,950.07	\$5,745.84	\$35.36	\$72,121.97	\$6,010.16	\$36.99
HEALTH SAFETY COORDINATOR	225	4B	14	\$104,754.46	\$8,729.54	\$62.08	\$109,991.05	\$9,165.92	\$65.18	\$115,490.19	\$9,624.18	\$68.44	\$121,264.94	\$10,105.41	\$71.86	\$124,297.84	\$10,358.15	\$73.66
MAINTENANCE SUPERVISOR	260	04	78	\$65,880.36	\$5,490.03	\$33.78	\$68,950.07	\$5,745.84	\$35.36	\$72,121.97	\$6,010.16	\$36.99	\$75,620.55	\$6,301.71	\$38.78	\$79,076.38	\$6,589.70	\$40.55
MIS PRODUCTION SUPERVISOR	260	04	75	\$61,602.45	\$5,133.54	\$31.59	\$64,484.48	\$5,373.71	\$33.07	\$67,468.68	\$5,622.39	\$34.60	\$70,720.16	\$5,893.35	\$36.27	\$73,990.66	\$6,165.89	\$37.94
NETWORK ENGINEER	225	4B	15	\$97,504.23	\$8,125.35	\$57.78	\$102,437.90	\$8,536.49	\$60.70	\$107,623.42	\$8,968.62	\$63.78	\$113,072.67	\$9,422.72	\$67.01	\$115,900.05	\$9,658.34	\$68.68
NETWORK PLANNER	225	4B	50	\$79,911.53	\$6,659.29	\$47.36	\$83,878.17	\$6,989.85	\$49.71	\$87,792.55	\$7,316.05	\$52.03	\$92,524.25	\$7,710.35	\$54.83	\$94,837.24	\$7,903.10	\$56.20
OFFICE MANAGER	260	04	69	\$53,799.83	\$4,483.32	\$27.59	\$56,270.83	\$4,689.24	\$28.86	\$58,865.35	\$4,905.45	\$30.19	\$61,602.45	\$5,133.54	\$31.59	\$64,484.48	\$5,373.71	\$33.07
PAYROLL SUPERVISOR	260	04	80	\$68,950.07	\$5,745.84	\$35.36	\$72,121.97	\$6,010.16	\$36.99	\$75,620.55	\$6,301.71	\$38.78	\$79,076.38	\$6,589.70	\$40.55	\$82,616.54	\$6,884.71	\$42.37
PRINCIPAL ACCOUNTANT	260	04	82	\$72,121.97	\$6,010.16	\$36.99	\$75,620.55	\$6,301.71	\$38.78	\$79,076.38	\$6,589.70	\$40.55	\$82,616.54	\$6,884.71	\$42.37	\$86,298.09	\$7,191.51	\$44.26
PURCHASING SUPERVISOR	260	04	74	\$60,081.85	\$5,006.82	\$30.81	\$62,938.92	\$5,244.91	\$32.28	\$65,880.36	\$5,490.03	\$33.78	\$68,950.07	\$5,745.84	\$35.36	\$72,121.97	\$6,010.16	\$36.99
RECRUITMENT COORDINATOR	260	4B	14	\$104,754.46	\$8,729.54	\$62.08	\$109,991.05	\$9,165.92	\$65.18	\$115,490.19	\$9,624.18	\$68.44	\$121,264.94	\$10,105.41	\$71.86	\$124,297.84	\$10,358.15	\$73.66
RISK MANAGER	225	4B	46	\$71,130.01	\$5,927.50	\$42.15	\$74,734.34	\$6,227.86	\$44.29	\$78,515.65	\$6,542.97	\$46.53	\$82,491.81	\$6,874.32	\$48.88	\$84,555.33	\$7,046.28	\$50.11
SENIOR ADMINISTRATIVE ASSISTANT	260	04	79	\$67,468.68	\$5,622.39	\$34.60	\$70,720.16	\$5,893.35	\$36.27	\$73,990.66	\$6,165.89	\$37.94	\$77,472.61	\$6,456.05	\$39.73	\$80,827.45	\$6,735.62	\$41.45
SENIOR HUMAN RESOURCES ASSISTANT	260	04	79	\$67,468.68	\$5,622.39	\$34.60	\$70,720.16	\$5,893.35	\$36.27	\$73,990.66	\$6,165.89	\$37.94	\$77,472.61	\$6,456.05	\$39.73	\$80,827.45	\$6,735.62	\$41.45
SENIOR NETWORK ENGINEER	225	4B	14	\$104,754.46	\$8,729.54	\$62.08	\$109,991.05	\$9,165.92	\$65.18	\$115,490.19	\$9,624.18	\$68.44	\$121,264.94	\$10,105.41	\$71.86	\$124,297.84	\$10,358.15	\$73.66
SOCIAL WORK SPECIALIST	260	04	85	\$77,472.61	\$6,456.05	\$39.73	\$80,827.45	\$6,735.62	\$41.45	\$84,425.83	\$7,035.49	\$43.30	\$88,196.46	\$7,349.71	\$45.23	\$92,103.71	\$7,675.31	\$47.23
SPEECH PATHOLOGY ASSISTANT (SLPA)	260	04	60	\$43,964.57	\$3,663.71	\$22.55	\$46,020.98	\$3,835.08	\$23.60	\$47,975.19	\$3,997.93	\$24.60	\$50,200.27	\$4,183.36	\$25.74	\$52,547.73	\$4,378.98	\$26.95
STATE REPORTING COORDINATOR	225	4B	15	\$97,504.23	\$8,125.35	\$57.78	\$102,437.90	\$8,536.49	\$60.70	\$107,623.42	\$8,968.62	\$63.78	\$113,072.67	\$9,422.72	\$67.01	\$115,900.05	\$9,658.34	\$68.68
STUDENT INFO SERVICES SUPERVIS	225	4B	15	\$97,504.23	\$8,125.35	\$57.78	\$102,437.90	\$8,536.49	\$60.70	\$107,623.42	\$8,968.62	\$63.78	\$113,072.67	\$9,422.72	\$67.01	\$115,900.05	\$9,658.34	\$68.68
STUDENT SUPPORT SERVICES SUPERVISOR	260	04	71	\$56,270.83	\$4,689.24	\$28.86	\$58,865.35	\$4,905.45	\$30.19	\$61,602.45	\$5,133.54	\$31.59	\$64,484.48	\$5,373.71	\$33.07	\$67,468.68	\$5,622.39	\$34.60
SUPERVISOR LIBRARY SERVICES	260	04	80	\$68,950.07	\$5,745.84	\$35.36	\$72,121.97	\$6,010.16	\$36.99	\$75,620.55	\$6,301.71	\$38.78	\$79,076.38	\$6,589.70	\$40.55	\$82,616.54	\$6,884.71	\$42.37
TECHNOLOGY OPERATIONS SUPERVISOR	225	4B	15	\$97,504.23	\$8,125.35	\$57.78	\$102,437.90	\$8,536.49	\$60.70	\$107,623.42	\$8,968.62	\$63.78	\$113,072.67	\$9,422.72	\$67.01	\$115,900.05	\$9,658.34	\$68.68
THEATER TECHNICIAN MANAGER	225	4B	40	\$78,007.19	\$6,500.60	\$46.23	\$81,788.53	\$6,815.71	\$48.47	\$85,764.68	\$7,147.06	\$50.82	\$89,939.23	\$7,494.94	\$53.30	\$94,255.14	\$7,854.60	\$55.85
VOCATIONAL ED. TRANSITION SPECIALIST	260	04	85	\$77,472.61	\$6,456.05	\$39.73	\$80,827.45	\$6,735.62	\$41.45	\$84,425.83	\$7,035.49	\$43.30	\$88,196.46	\$7,349.71	\$45.23	\$92,103.71	\$7,675.31	\$47.23

Longevity after:	Monthly:
5 Years:	\$44.41
10 Years:	\$155.45
15 Years:	\$166.55
20 Years:	\$188.76
25 Years:	\$205.50

Adopted by the Board of Education on 9/26/2018